



February 2, 2021

### **Council on New and Younger Members (CONYM)**

Committee Name: Council on New and Younger Members

Committee Chair Name: Dr. David White

Current Committee Members: Drs. Mary Lanier Berne, Adam Donnell, Mary Hoffman, Daniel Keith, Brandon Shoukri, Lauren Wiese, Todd Wright, James Gordon, Lisa Kwarteng, and Steve Siegel (Board Liaison)

Short Summary: CONYM has quarterly teleconference meetings and an annual face-to-face meeting (likely virtual in 2021), which will take place 2-6-2021. Each member of the Council serves on another AAO Council, I have been assigned to CTECH and attend annual in-person meetings. CONYM's activities over the last year have included:

- NYM liaison to each of the designated councils and committees
- Plan and execute the New Orthodontist and Resident Conference at the AAO Annual Session (cancelled in 2020)
- Plan and execute the Town Hall event at the AAO Annual Session (cancelled in 2020)
- Send representative to GORP, ASDA annual session, ADEA conference
- Email/phone outreach to AAO member non-renewals

### **Representation of New & Younger Members in AAO Leadership**

- The House of Delegates (HOD) approved a resolution in May 2020 to appoint one CONYM or new and younger member advisor with full voting rights to each AAO council and committee. Appointees are expected to participate in all meetings of their respective councils and committees (including conference calls and face-to-face meetings) and submit a report to CONYM within 30 days summarizing the activities of their council and committee.

### **Programs & Career Support**

- Since its inception in 2017, CONYM has overseen an online mentoring program to support the professional development of new and younger members. Earlier this year the council evaluated program data and feedback from current and past participants and determined the current program format and platform are not meeting the needs of members who may be interested in establishing a mentoring connection. Following recommendations from CONYM, the Board of Trustees (BOT) passed a motion to suspend the online mentoring program for 2020-21. In the meantime, CONYM plans to develop a new strategy and introduce a new platform for 2021-22.

- Each year CONYM organizes and hosts the New Orthodontist and Resident Conference at Annual Session, which features speakers and topics of interest to new and younger members. This year the event was cancelled due to COVID-19, but typically more than 150 residents and new and younger members attend. CONYM is currently selecting speakers for 2021.
- CONYM oversees publishing and distribution of articles of interest to new and younger members on non-clinical topics. Articles are published as news items on the AAO homepage and distributed to new and younger members via the AAO eBulletin. One recently-published article includes “How Do I Build a Team of Advisors?”

### **Engagement of Residents and New & Younger Members**

- Each year CONYM organizes and hosts the AAO Members & Leaders Roundtable at Annual Session. This event will take place directly after the New Orthodontist and Resident Conference to encourage residents and new and younger members to engage with representatives from CONYM and the Board of Trustees to ask questions and share their perspectives on issues facing the specialty.
- CONYM sends one representative to GORP (Graduate Orthodontic Residents Program) each summer to co-staff the AAO booth and give a 15-minute presentation on CONYM initiatives and how the council represents the interests of residents. Although GORP was cancelled this summer due to COVID-19, a CONYM representative will plan to attend next summer in St. Louis, Missouri.
- CONYM supports the AAO’s membership renewal efforts each November by conducting outreach to colleagues within their constituent regions who have not renewed their AAO memberships. Council members contacted more than 450 new and younger members in 2018, more than half of whom renewed their memberships.

### **Other Initiatives**

- CONYM sends one representative to ASDA Annual Session each year to co-staff the AAO exhibitor booth and potentially participate in special events. Dr. Lauren Wiese will be representing CONYM at the 2021 ASDA Annual Session in Chicago, Illinois from February 17-18.
- CONYM has one or more representatives participate in ADEA’s virtual fair each year. This year representatives from AAO’s Resident Champions and the Council on Education (COE) logged in for the event and participated in live chats with current dentists and dental students interested in pursuing advanced dental education. Volunteers will be identified again for the 2021 event.

### **Annual Meeting**

- The council’s next face-to-face meeting will be Saturday, February 6, 2021 at the AAO headquarters in St. Louis, Missouri.

Respectfully Submitted,

Brandon Shoukri, DDS, MS

GLAO Representative to the AAO Council on New and Younger Members